



STAFF REFERENCE FORM

REFERENCE FOR: _____

The applicant above has applied for a volunteer position on Summer Staff at Sonshine Specialized Camping Ministries, Inc. He/She must have a willingness to work hard and the ability to live and serve in close proximity with others of widely varying backgrounds. We desire that our staff be positive encouraging people growing in Christian maturity. Please provide a candid and prompt evaluation based on your knowledge of the Applicant.

HOW LONG HAVE YOU KNOWN THE APPLICANT?

WHAT WOULD YOU SAY ARE THE APPLICANT'S STRENGTHS?

WHAT WOULD YOU SAY ARE THE APPLICANT'S WEAKNESSES?

DESCRIBE THE APPLICANT'S ABILITY TO FORM, EXECUTE AND FOLLOW THROUGH ON PLANS OR ASSIGNMENTS: NEEDS CONSTANT SUPERVISION BEGINS BUT DOES NOT FINISH MEET AVERAGE EXPECTATIONS
 DOES OVER AND ABOVE ASSIGNMENT SUPERIOR ABILITY & FOLLOW THROUGH

DESCRIBE THE APPLICANT'S EMOTIONAL TEMPERAMENT:
 OVER RESPONDS EMOTIONALLY INCLINED TO BE APATHETIC SOMETIMES WELL BALANCED
 USUALLY BALANCED AND CONTROLLED WELL BALANCED

HOW DOES THE APPLICANT RESPOND TO AUTHORITY?
 REBELS OPENLY COOPERATES WITHOUT QUESTION REBELS INWARDLY
 RESPONDS WHEN APPROACHED SOMETIMES RESENTFUL AFTER DISCUSSION

IN RELATIONSHIPS IS THE APPLICANT:
 AVOIDED WELL LIKED TOLERATED SOUGHT BY OTHERS LIKED

PLEASE EXPLAIN YOUR UNDERSTANDING OF THE APPLICANT'S SPIRITUAL JOURNEY OR GROWTH.
 IMMATURE FAITH LIMITED BIBLE KNOWLEDGE SOME KNOWLEDGE OF CHRIST
 HAS MADE BASIC COMMITMENT ACTIVE AND GROWING FAITH
 EXCEPTIONAL INSIGHT & DISCIPLINE WELL ESTABLISHED BIBLICAL KNOWLEDGE

DESCRIBE THE APPLICANT'S HEART FOR SERVICE:
 UNMOTIVATED RELUCTANTLY SERVES SERVES WHEN ASKED EAGER AND HUMBLE SERVANT

WHAT DO YOU FEEL IS THE APPLICANTS MOTIVATION FOR MINISTRY?
 PERSONAL GAIN TO BE REWARDED DESIRE TO TAKE RISKS AND RESPOND TO CALL TO SERVE
 GENUINE LOVE FOR OTHERS GENUINE LOVE FOR CHRIST

HOW DOES THE APPLICANT WORK WITH A TEAM?
 FREQUENTLY CAUSES FRICTION PREFERS TO WORK ALONE KNOWS HOW TO FOLLOW
 WORKS WELL WITH OTHERS MOST EFFECTIVE IN TEAMWORK USUALLY ENDS UP TEAM LEADER

PLEASE CHECK ANY YOU FEEL APPLY TO THE APPLICANT: (Please explain if necessary)
 IMPATIENT ARGUMENTATIVE DOMINEERING COCKY IRRATABLE
 EASILY OFFENDED PERFECTIONIST CRITICAL OF OTHERS WITHDRAWN
 INFLEXIBLE / DOESN'T LIKE CHANGE EASILY EMBARRASSED LACKING A SENSE OF HUMOR
 EASILY DISCOURAGED REBELLIOUS ANXIOUS TIMID
 IRRESPONSIBLE INSENSITIVE UNAPPROPRIATE RELATIONSHIPS WITH THE OPPOSITE SEX

ARE THERE ANY TENDENCIES OR TRAITS WHICH YOU FEEL MIGHT REDUCE THE EFFECTIVENESS OF THE APPLICANT?

DO YOU RECOMMEND THE APPLICANT?

ENTHUSIASTICALLY! WITH FEW RESERVATIONS NOT SURE THE APPLICANT IS READY THIS YEAR

YOUR NAME:

PHONE NUMBER:

YOUR POSITION AND/OR RELATIONSHIP TO APPLICANT: